



MINNESOTA STATE
Board of Trustees

AGENDA ITEM SUMMARY

NAME: Committee of the Whole

DATE: June 18, 2024

TITLE: Equity 2030 Progress Report

Action

Review and Discussion

This item is required by policy

PRESENTERS

Scott Olsen, Chancellor

Andriel Dees, Vice Chancellor for Equity and Inclusion

Priyank Shah, Executive Director for Center for Data Access & Analytics

PURPOSE

This presentation provides an update to the Board of Trustees about progress towards the Equity 2030 strategic priority and goals. During the presentation an executive summary will be discussed, which provides an overview of current equity gaps across Minnesota State and the progress made since the inception of Equity 2030.

BACKGROUND INFORMATION

In June 2019 Minnesota State declared Equity 2030 to be its top priority. For Minnesota to have the educated workforce its employers need, the system's colleges and universities must increase success for all students, no matter their background or their level of preparation. The primary focus of Equity 2030 is the goal of closing gaps in rates of student success by race, income, and first-generation status. A keyway to assess progress towards this goal is to examine disparities in the success outcomes of different student populations or groups.

The success outcome on which the Equity 2030 Progress report focuses is the 2nd Fall Persistence and Completion metric for new incoming and transfer-in undergraduate students entering in the Fall 2022 semester. The analysis presented examines the outcomes of the Fall 2022 entering cohort at the start of their second year (Fall 2023). A student has a successful outcome if they are

retained (continued to be enrolled), complete a credential, or transferring to another college or university by the Fall 2023 semester. The Equity 2030 Progress report also examines the progress made in closing equity across the Minnesota State Colleges and Universities since the adoption of the Equity 2030 goals by comparing the outcomes for the Fall 2018 entering student cohort to that of the Fall 2022 entering student cohort.

PRESENTATION MATERIALS

There are three key materials for the presentation:

1. Executive Summary of the Equity 2030 Progress Report
2. Equity 2030 Progress Report
3. PowerPoint for the Equity 2030 Progress Report